

## BlueSphere Environmental Pty Ltd - Occupational Health and Safety Policy

BlueSphere Environmental Pty Ltd (BlueSphere) understands its responsibilities under occupational health and safety (OH&S) legislation to provide a safe and healthy work environment. This is fundamental to the welfare of its employees, clients and contractors, and to the prosperity of its business.

To fulfil this commitment, BlueSphere will:

- Provide a safe and healthy workplace for our employees, contractors, clients and the community.
- Provide the appropriate management structure, role descriptions, training and supervision for all employees to understand their responsibilities to achieve our goal of an injury free workplace.
- Collaborate with clients, contractors and regulators to achieve our goal of an injury free workplace.
- Comply with State OH&S legislation and regulations, with safety procedures and with methodologies developed and maintained using relevant industry standards and codes of practice.
- Provide appropriate resources and training to assist employees in fulfilling their responsibilities.
- Establish injury prevention goals and sound work practices (including use of Safe Work Method Statements) in all aspects of BlueSphere's business.
- Minimise employee OH&S risks through facilitating a workplace that promotes and propagates a strong health and safety reporting and investigation culture amongst its staff.
- Utilise auditing, prompt incident reporting and investigation for assessment of performance against set measureable targets.
- Adopt hazard recognition and risk reduction strategies to maintain the safety of employees during their work.
- Conduct thorough investigations into all reported near misses and incidents.
- Conduct regular reviews and evaluation of our performance as a commitment to the continuous improvement of our occupational health and safety system and performance.
- Provide support for its employees to maintain healthy lifestyles.
- Maintain awareness and remain informed regarding external changes that improve occupational health and safety performance in our industry.

Authorised By:



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 Chief Executive Officer  
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